



Volunteer Reference Check Questions

Prospective Volunteer's Name: _____

Reference Checked by: _____

Position Applying For: _____ Level of Screening: _____

Name of Reference: _____ Relationship to volunteer: _____

Phone Number: _____ Cell Phone Number: _____

E-mail Address: _____

1. The applicant has applied to volunteer with our organization in the role of (explain what applicant will be doing). Have you ever observed the candidate working in this type of role? Can you give examples of how you think they would perform?
2. Do you think the applicant has the ability to be successful in this role? Why?
3. How long have you known the individual and in what capacity?
4. Have you ever observed the candidate working with _____ (the elderly, children, etc.?)
What did you observe?
5. Would you recommend this individual for volunteering in this position?

Additional Comments:

References: Volunteer Screening and Criminal Reference Check Policy
Volunteer Involvement, Recruitment, Selection and Nepotism

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